

**UA LOCAL 355 LANDSCAPE IRRIGATION**  
**WAGE & FRINGE BENEFIT RATES SHEET**  
 TELEPHONE 707-644-0355 / FAX 707-644-0360  
 EFFECTIVE DATE: JULY 1, 2016

	Base Wage	Checkoff Dues**	Vacation*	Apprnt Trng	Contract Admin	Health & Welfare	Hirhall	Joint Labor, JLM	Def Contr	Total Pkg
Foreman (TRJ, BTJ)	27.70	1.05	2.10	.45	.25	7.20	.10	.25	3.00	41.05
Journeyman (TRJ, BTJ)	26.70	1.05	2.10	.45	.25	7.20	.10	.25	3.00	40.05
Asst. Jrny (TAJ, DVJ)	15.70	.60	2.10	.45	.25	7.20	.10	.25	3.00	29.05
Tradesman II (TR2, DVH)	11.00	.45	2.10	.45	.25	7.20	.10	.25	3.00	24.35
Tradesman I (TR1, MTH)	10.65	.40	2.10	.45	.25	7.20	.10	.25	0	21.00

Apprentice Step (TAP, BTA)		Base Wage	Checkoff Dues**	Vacation*	Apprnt Trng	Contract Admin	Health & Welfare	Hirhall	Joint Labor, JLM	Def Contr	Total Pkg
1	45%	12.02	.45	2.10	.45	.25	7.20	.10	.25	0	22.37
2	47%	12.55	.45	2.10	.45	.25	7.20	.10	.25	0	22.90
3	52%	13.88	.45	2.10	.45	.25	7.20	.10	.25	0	24.23
4	56%	14.95	.60	2.10	.45	.25	7.20	.10	.25	3.00	28.30
5	61%	16.29	.60	2.10	.45	.25	7.20	.10	.25	3.00	29.64
6	65%	17.36	.60	2.10	.45	.25	7.20	.10	.25	3.00	30.71
7	70%	18.69	.60	2.10	.45	.25	7.20	.10	.25	3.00	32.04
8	75%	20.03	.60	2.10	.45	.25	7.20	.10	.25	3.00	33.38
9	79%	21.09	.60	2.10	.45	.25	7.20	.10	.25	3.00	34.44
10	84%	22.43	.60	2.10	.45	.25	7.20	.10	.25	3.00	35.78

\*Vacation is added to the basic hourly wage rate for over-time and tax purposes, then deducted and remitted at a straight time rate for all hours worked.

\*\*Dues Checkoff is fully taxable and is deducted from the basic hourly wage, after taxes, and are remitted monthly to the Trust Fund along with fringe benefits.

**UA LOCAL 355 UNDERGROUND UTILITY**  
**WAGE & FRINGE BENEFIT RATES SHEET**  
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 EFFECTIVE DATE: JULY 1, 2016

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Journeyman (TRJ, BTJ)	26.70	1.05	2.10	.45	.25	7.20	.10	.25	3.00	40.05
Asst. Jrny (TAJ, DVJ)	15.70	.60	2.10	.45	.25	7.20	.10	.25	3.00	29.05
Tradesman (TRD, DVH)	11.00	.45	2.10	.45	.25	7.20	.10	.25	3.00	24.35

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8	75%	20.03	.60	2.10	.45	.25	7.20	.10	.25	3.00	33.38
9	79%	21.09	.60	2.10	.45	.25	7.20	.10	.25	3.00	34.44
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