

UA LOCAL 355 LANDSCAPE IRRIGATION
WAGE & FRINGE BENEFIT RATES SHEET
 TELEPHONE 707-644-0355 / FAX 707-644-0360
 EFFECTIVE DATE: JULY 1, 2016

| | Base Wage | Checkoff Dues** | Vacation* | Apprnt Trng | Contract Admin | Health & Welfare | Hirhall | Joint Labor, JLM | Def Contr | Total Pkg |
|-------------------------|-----------|-----------------|-----------|-------------|----------------|------------------|---------|------------------|-----------|-----------|
| Foreman (TRJ, BTJ) | 27.70 | 1.05 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 41.05 |
| Journeyman (TRJ, BTJ) | 26.70 | 1.05 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 40.05 |
| Asst. Jrny (TAJ, DVJ) | 15.70 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 29.05 |
| Tradesman II (TR2, DVH) | 11.00 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 24.35 |
| Tradesman I (TR1, MTH) | 10.65 | .40 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 21.00 |

| Apprentice Step (TAP, BTA) | | Base Wage | Checkoff Dues** | Vacation* | Apprnt Trng | Contract Admin | Health & Welfare | Hirhall | Joint Labor, JLM | Def Contr | Total Pkg |
|----------------------------|-----|-----------|-----------------|-----------|-------------|----------------|------------------|---------|------------------|-----------|-----------|
| 1 | 45% | 12.02 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 22.37 |
| 2 | 47% | 12.55 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 22.90 |
| 3 | 52% | 13.88 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 24.23 |
| 4 | 56% | 14.95 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 28.30 |
| 5 | 61% | 16.29 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 29.64 |
| 6 | 65% | 17.36 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 30.71 |
| 7 | 70% | 18.69 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 32.04 |
| 8 | 75% | 20.03 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 33.38 |
| 9 | 79% | 21.09 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 34.44 |
| 10 | 84% | 22.43 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 35.78 |

*Vacation is added to the basic hourly wage rate for over-time and tax purposes, then deducted and remitted at a straight time rate for all hours worked.
 **Dues Checkoff is fully taxable and is deducted from the basic hourly wage, after taxes, and are remitted monthly to the Trust Fund along with fringe benefits.

UA LOCAL 355 UNDERGROUND UTILITY
WAGE & FRINGE BENEFIT RATES SHEET
 TELEPHONE 707-644-0355 / FAX 707-644-0360
 EFFECTIVE DATE: JULY 1, 2016

| | Base Wage | Checkoff Dues** | Vacation* | Apprnt Trng | Contract Admin | Health & Welfare | Hirhall | Joint Labor, JLM | Def Contr | Total Pkg |
|-----------------------|-----------|-----------------|-----------|-------------|----------------|------------------|---------|------------------|-----------|-----------|
| Foreman (TRJ, BTJ) | 27.70 | 1.05 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 41.05 |
| Journeyman (TRJ, BTJ) | 26.70 | 1.05 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 40.05 |
| Asst. Jrny (TAJ, DVJ) | 15.70 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 29.05 |
| Tradesman (TRD, DVH) | 11.00 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 24.35 |

| Apprentice Step (TAP, BTA) | | Base Wage | Checkoff Dues** | Vacation* | Apprnt Trng | Contract Admin | Health & Welfare | Hirhall | Joint Labor, JLM | Def Contr | Total Pkg |
|----------------------------|-----|-----------|-----------------|-----------|-------------|----------------|------------------|---------|------------------|-----------|-----------|
| 1 | 45% | 12.02 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 22.37 |
| 2 | 47% | 12.55 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 22.90 |
| 3 | 52% | 13.88 | .45 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 0 | 24.23 |
| 4 | 56% | 14.95 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 28.30 |
| 5 | 61% | 16.29 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 29.64 |
| 6 | 65% | 17.36 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 30.71 |
| 7 | 70% | 18.69 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 32.04 |
| 8 | 75% | 20.03 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 33.38 |
| 9 | 79% | 21.09 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 34.44 |
| 10 | 84% | 22.43 | .60 | 2.10 | .45 | .25 | 7.20 | .10 | .25 | 3.00 | 35.78 |

*Vacation is added to the basic hourly wage rate for over-time and tax purposes, then deducted and remitted at a straight time rate for all hours worked
 **Dues Checkoff is fully taxable and is deducted from the basic hourly wage, after taxes, and are remitted monthly to the Trust Fund along with fringe benefits.